Annual Report

2026



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Welcome

Welcome from the Chairperson

It is my pleasure to present the chair report for the 2025/2026 year. Once again Lyndsay Noon, the CEO, has prepared a very comprehensive account of the year. Perhaps in this my final chair review I would like to thank all of the staff and volunteers for their work both behind the scenes making things work flawlessly and for their work in keeping clubs open and providing support and help to the backbone of club archers.

As a longbow archer who competes I would like to express my profound gratitude to the Tournament Organisers who provide an opportunity for us to match our skills against other archers from around the country.

When we last refreshed the strategy, we recognised the need for more judging resource, and I am pleased to see that leg of our strategy is delivering new judges.

On a financial note, it is important to note that for every £1 of money that goes into the sport, some £4.40 is contributed by others, in particular sportscotland makes a massive financial contribution to developing the sport, and the Royal Company of Archers has again supported our community programmes with the support of £5,000. In addition, Archery GB have provided funding of £2,000. I would like to thank each of these organisations for the contribution they have made which collectively keeps Archery alive and thriving in Scotland.

I said last year this will be my final year as Chair, and we have a superb candidate Chair and Board progressing archery. I wish them the very best of good fortune and believe they are best placed to drive Archery in Scotland forward with a refreshed strategy and a passion to do better. Thank you.



01

A Note from the CEO

Scottish Archery enjoyed another strong year of growth, investment and wider opportunities across the sport. With thanks to the wonderful staff and volunteer team who have made the year a success. Here are only some of the highlights. The Women & Girls Coaching Academy entered year 2 with a new cohort, and as a result we have 21 newly engaged coaches. sportscotland funding has enabled us to recruit a National Coach and establish a dedicated performance and pathway programme. Further investment directly to clubs supported local development staff for Wee County and Mull & Iona Archery Clubs. There was also success in gaining funding to expand opportunities to engage young members through more event provision, and we are excited to see how this will look 2027. Our Youth Panel have already started planning!

Our new participation programme, Ready Steady Shoot was launched and has already significantly increased participation in soft and entry-level archery. Backed by £24,000 from the Summer of Sport fund, access was widened further allowing for 5 Ready Steady Shoot festivals to be delivered across the country. Membership has grown from 1,637 to 1,706 this year, and we celebrated our community through our first awards ceremony in March. We delivered a number of safeguarding courses throughout the year and built on the safeguarding and wellbeing of our members by introducing a new Adult Wellbeing and Protection course to staff and clubs.

Scotland hosted the Home Nations Cup where the performance of our team made us proud, narrowly missing gold by only one point. With our dedicated staff and volunteer team focusing on events, the events and competitions programme has been taken to another level. The inaugural inter-areas competition took place for the first time this year with archers representing our three areas. The event gained a lot of positive feedback. The Scottish Indoors took a huge leap forward in staging, capacity and opportunity seeing a hugely successful event at Stirling University. Our tour final was at the iconic Glamis Castle.

01

A Note from the CEO

The hardworking subgroups continue to push forward programmes and priorities, supporting our small staff team with delivery of new projects, and developments of existing projects, as well as keeping the records and rankings up to date, which is a huge job. We thanked our Chairperson John for his contribution and dedication to supporting archery over the past three years. He has provided unwavering support and commitment to supporting Scottish Archery during his time as chairperson. We also said farewell to Kenneth Ramsay, Finance Director, and thank him for his contribution.

We bid farewell to Head of Pathway, Jonny Roy, and welcomed Fiona Hirst full time as Pathway Manager. We also wished a happy retirement to long serving coach developer and our National Head Coach, Bill McKay and Iain Wilson. Thank you for all your dedication to archery over many years. With a strong Board in place, we continue to make progress against our strategic outcomes, enhancing opportunities for our community. This next year will be an exciting one as we realise our ambitions, developing current programmes, utilising the enhanced investment, and recognising the opportunities that this will bring to archery.

With thanks to continued investment support from sportscotland, Archery GB, The Royal Company of Archers and sponsorship from BB7, Just Go and CGI. We would also like to thank partners Lifefit Wellness and Red Frog for their continued support and enhancement to our membership package.

02

Members

Membership Growth

Just Go

1,706
Members

+69
from 2024/25

Sport 80

1,956
Members

+63
from 2024/25

We continue to develop and deliver multiple member engagement opportunities throughout the year

Member Engagement

01 We continue to expand Member engagement through subgroup structure. We have also committee to communications by creating a dedicated Board position.

02 Communication subgroup set up – scoping of new website and increased social media presence.

03 Annual member survey showing member service feedback and overall satisfaction

04 Multiple methods of communication via social media, emails, phone calls, webpage form submissions, workshops and focus group opportunities.

05 SA Scoop monthly newsletter developing and receiving positive feedback from members, and social media presence improved.

06 Regular feedback gathered from pulse surveys and post event/programme feedback

07 Open Mic sessions offered for discussions with Chair and CEO.

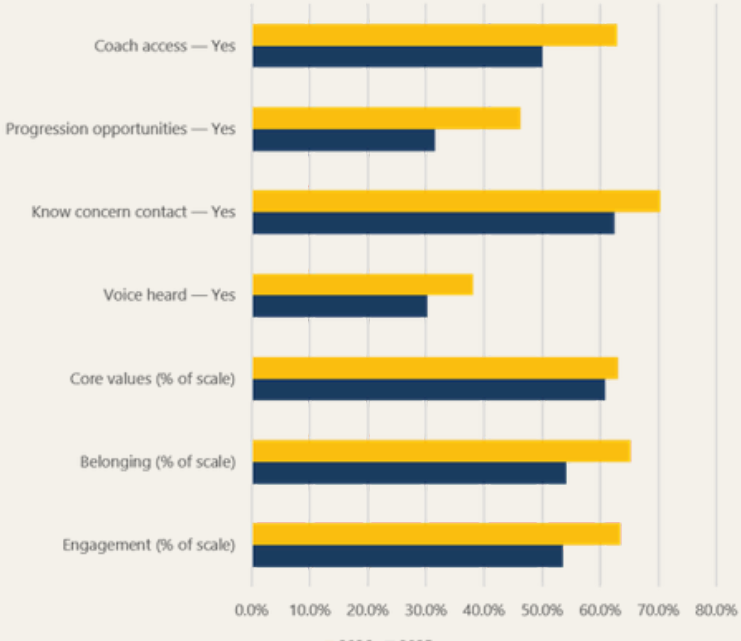
Annual Member Survey

The Annual Member Survey informed improvements across the board with services and provision, but we recognise there is still work to be done.

Improvements across all service areas



Key outcomes improved in 2026



03

Stronger Systems

Clubs

This year we relaunched our Club Development Fund. A total of six clubs received the £2,467 of funding and it was pleasing to see the positive impact the funding had on clubs in supporting member retention. We have supported both Mull & Iona Archers and Wee County Archers with securing paid posts through sportscotland's Club Support Programme with total investment of £61,613 across 3 years. Last season, we also introduced a set of Club Development Webinars around popular topics expressed from the club network. Sessions included JustGo for Clubs, Fundraising Strategies and an Introduction to Archery GB's OnTarget programme. In addition to this, we ran three Club Leaders Network Online Calls to allow members to come together to connect, share ideas, discuss any challenges and plans they had for the season ahead.

A total of 8 clubs expressed interest in Archery GB's (AGB) On Target Club Development Programme. Currently, 2 clubs have started their On Target journey. Our team continue to work with AGB Development Team to support the programme in Scotland with meetings every 2 weeks to share ideas and updates.

Euan continues to meet with clubs in person and online to provide the opportunity to discuss ways we can support and add value to what clubs are currently focusing on. Our Club Development Subgroup continues to grow and develop, with the group supporting across numerous areas, helping shape and influence our approach to developing clubs.

Areas

The Areas subgroup have been meeting regularly to share good practice and strengthen pathway development and governance. The Areas are a vital stepping stone as part of an archer's journey, and we are working on making this more consistent by aligning the three squad structures. This in turn will tie into the new structured Pathway programme currently being developed.

We are also developing the Areas page on the website, making the platform more informative.

This year in collaboration with the areas, we organised the first Inter-Area competition. Congratulations to the Eastern Area who won the championships (by 1 point). It was fantastic to see the Areas socialising together, and we are delighted that this will become an annual event.

03

Events & Competitions

This year's programme included the new Inter Area event, a revamped Outdoor Championship weekend, an amazing Scottish Indoors at our new venue, University of Stirling, and three Tour stages - with the Finals held at Glamis Castle. All events were well attended and a great success.

New for 2027 is a Disability Festival, bringing together our Outdoor Disability Championships and continued partnership with Scottish Disability Sport. This reflects our commitment to making our events more inclusive and open to all.

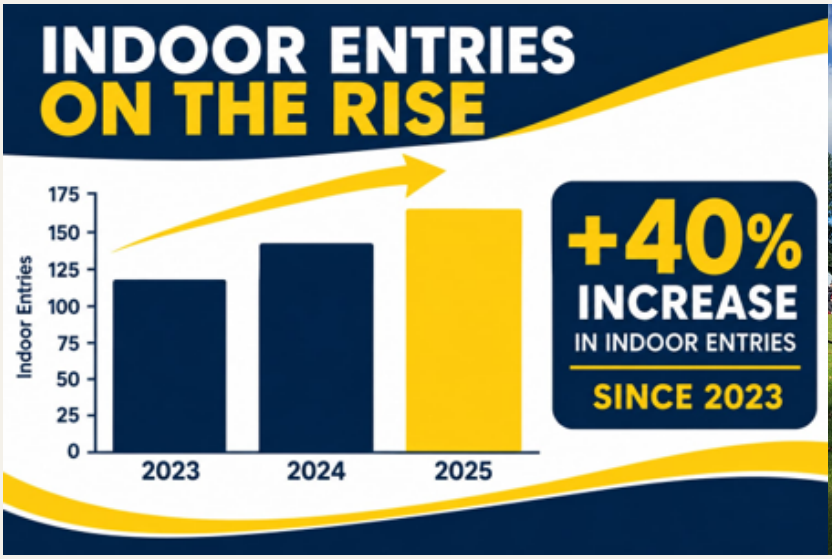
We are also working to extend the Eastern Area's Junior and Novice Showdown to the North and West areas, creating more opportunities for junior archers to develop.

Behind the scenes, work is under way to secure dates for the new Scottish Junior Tour, which we hope will build momentum as it develops.

This year, the number of scores submitted to the rankings grew by 14%, with 427 new archers submitting scores.

We continue to work with members, clubs and Areas to develop a calendar of events that offers opportunities for archers at every level.

Thank you to all the volunteers and officials who have generously given their time to make our events possible. Your support is greatly appreciated.





Safeguarding and Wellbeing

Safeguarding and wellbeing remained a priority across all of our activity this year,

7

Safeguarding courses facilitated for members

79

PVGs completed for Scottish Archery Clubs and Volunteers

04

Supported People

Coaching

Recently, we delivered our 2026 Coaching Conference, this year being held at Sight Scotland Veterans Hawkhead Centre in Paisley. The conference was built around the theme "Supported People", aligning with our 2025-29 Supporting Our Archery Community Strategic Plan. The event focused on coach development, collaboration, networking, and sharing best practices across the Scottish archery community. Big thank you to everyone that attended, to presenters and volunteers who helped ensure the weekend was a success.

We ran a successful pilot of the Women & Girls Coaching Academy (WGCA) with 11 participants supported by 5 mentors completing the 2025/26 programme in April 2026. For 2026/27, Cohort 2 now has 10 participants, who are in the early stages of completing their Archery GB Level 1 Session Coach Award. We are looking forward to continuing this area of work and empowering more women & girls to become coaches.

Our Coach Education programme has provided a Level 1 Course within each Area. This included courses in North Area (November 2025), West Area (May 2026) and East Area (June 2026). Also, we were delighted to arrange a successful Archery GB Level 2 Development Coach Award course with 8 coaches completing. We are in the process of planning our next set of courses for 2027.

As part of supporting coaches with additional opportunities to learn and develop, in June 2026 we hosted Archery GB's Coaching Archers with a Disability workshop. The session enhanced the confidence and skills of coaches to support archers of all abilities in an inclusive and accessible environment. We are looking forward to arranging more of these workshops in the future. Additionally, we have held Athlete/Coach Development Webinars which have focused on Shoulder Mobility & Conditioning, Target Panic and Nutrition Coaching.

Many thanks to our Coaching Subgroup who continue to support the development of archery coaching across Scotland. The group has set up a SA Coach Network channel on Discord which has allowed coaches to share ideas, build relationships and stay connected.

Young People

Our Youth Panel have continued to meet throughout the year, working through their action plan with a focus on developing opportunities to engage wider youth members. We now have a representative from our Youth Panel attending each board meeting.

With additional funding accessed to widen opportunities for young people, the Youth Panel will be working hard over the next few months to help develop and build these opportunities to engage more young members.

We are always looking for more young people to sit on our Youth Panel. Email lyndsay.noon@scottisharchery.org.uk if you are interested in getting involved.

Judging and Officiating

Under the leadership of Andrew, our JLO, four candidates qualified as County Judges and two judges progressed to Regional level. Congratulations to Mike, Simon, Megan, Fiona, Kirsty and Margaret on their achievements.

We are reviewing how we can provide more structured and transparent support for our candidates and judges. This includes exploring how the tools we already use can help us develop a system that meets the needs of everyone involved. A huge thanks to our judging workforce for all their efforts throughout the year.





Athlete Progression

Over the past year, we have been reviewing and developing the infrastructure for our athlete pathway programme, laying the foundations for a clearer route into squad participation.

We delivered one U21 Open Day and two squad days, bringing together a pool of developing athletes. These sessions have helped us identify athletes for future squad involvement and inform the continued development of the pathway.

With the recruitment of the national coach this year, and the full-time Pathway Manager in position, we can now take the delivery of the squad to the next level, with funding support from sportscotland and sponsorship from BB7 and Just Go. To enable the continued progression of our Scottish Coaches, ten of our development coaches are now part of the Pathway Coach Development programme with Archery GB, fully funded by Scottish Archery Pathway support funding, from sportscotland. With the Commonwealth Games 2030 on the horizon, the future is looking very exciting for archery in Scotland.



Volunteers

A huge thank you to all the Scottish Archery volunteers dedicating their time, energy and expertise throughout the year. The support of volunteers across our subgroups enables Scottish Archery not only to progress with strategy objectives, but it provides a platform for diversity of thought, collaborative thinking and improvement in delivery of services.

Our judging and officials network drives fairness and safety within our competitions programme throughout the year, and we are very grateful for the continual hard work, dedication and professionalism shown by the growing judging team.



Our army of competition and events volunteers are a breath of fresh air, ensuring the seamless delivery of events and competitions – no job is too big, no job is too small.

Our Directors also give their time to ensure SA is a well-functioning, forward-thinking and inclusive organisation that meets our governance requirements. Delivering on the strategy and growing archery in a sustainable way is the priority.

The wider archery volunteer community, delivering in clubs and areas around the country, ensure that archery opportunities are alive, safe, fun and accessible locally, providing opportunities for new people to join, and existing members to remain.

An enormous thank you to all the volunteers supporting archery activity across Scotland again this year! A huge thank you also to the staff team for all the hard work throughout the year.

We hope to see you all at the Awards Event on 27 March 2027 to celebrate all the wonderful people in our archery community!

05

Wider Connections

Growing Archery in Our Communities

Making archery accessible to everyone

Scottish Archery's community programme continues to grow, creating opportunities for people from diverse backgrounds to experience archery while developing the next generation of archers, coaches and volunteers. Here's a selection of our work from the year.



New for 2026 | Ready Steady Shoot

Our new Ready Steady Shoot (RSS) programme was launched in 2026 and introduces participants to archery through fun, inclusive Soft Archery sessions. It develops fundamental skills, builds confidence and creates pathways into local clubs, coaching, volunteering and competition.

We hosted three launch events, two online and one activity launch. At the launch sessions we had 64 external partners attend online, 26 club members and 15 participants from Wee County Archers at the in person launch event.

We have already seen a growth in delivery and access to soft archery, and look forward to connecting Ready Steady Shoot into existing and new club activity.

2026 Summer of Sport

In partnership with sportscotland, Scottish Archery secured funding to deliver free and low-cost activities for young people across Scotland, helping reduce barriers to participation and promote active lifestyles.

Developing the Next Generation

The GROW programme with Trinity High School, Rutherglen, supported S3 and S4 pupils from lower socio-economic backgrounds to explore careers and build confidence.



05

Wider Connections

Scottish Schools Soft Archery Championships 2026

Inspiring the next generation of archers

The annual Soft Archery Championships were held on 14 May 2026 and welcomed the highest entry of teams so far, providing primary pupils with an inclusive introduction to competitive archery.

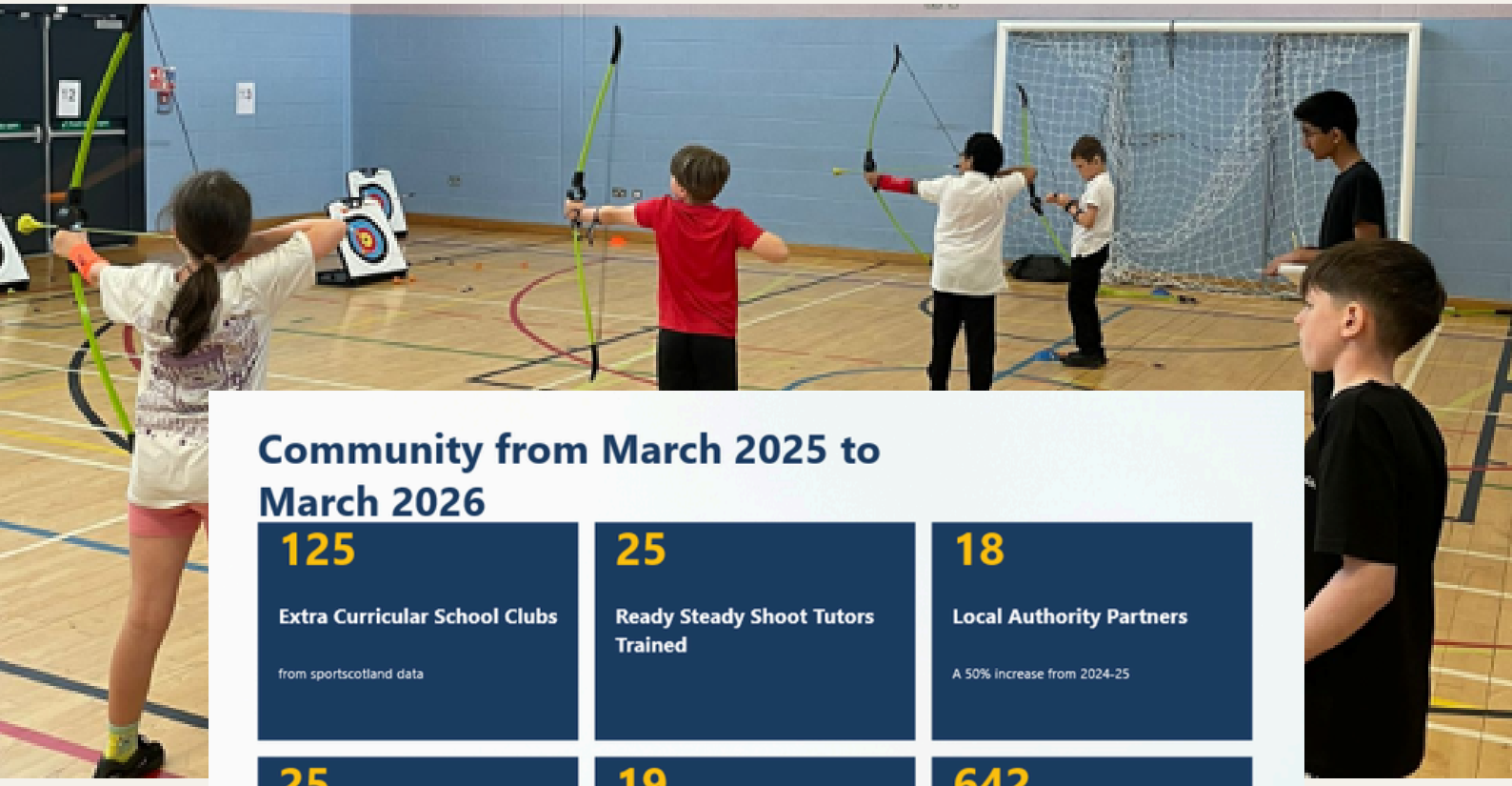
2026 at a Glance

57 Pupils
19 School Teams
2 Age Categories

Inspiring Future Participation

"The standard, sportsmanship, and engagement on display was outstanding. The future of the sport is incredibly bright."

Robert Clark | Communities & Workforce Development Officer



Community from March 2025 to March 2026

125 Extra Curricular School Clubs — from sportscotland data	**25** Ready Steady Shoot Tutors Trained	**18** Local Authority Partners — A 50% increase from 2024-25
25 Charity & Community Organisations — with soft archery embedded in their programmes	**19** Primary Schools — participating across two Soft Archery Championships	**642** Sessions Delivered — from sportscotland ASMO data

Commercial

From a sponsorship perspective, in early 2026 we agreed a one-year extension to our contract with JustGo and added a generous donation from BB7, which allowed full funding of our national squad activities, with both featuring alongside CGI on the new national shirt. We are also currently progressing on rebuilding our training wear and branded kit shop with RJM Sports in Falkirk.

Wider Connections

On the UK front, alongside our growing relationship with sportscotland and hosting the 2026 Home Nations in Stirling, we have also maintained strong relationships with the other UK archery nations at all levels, supporting the new committee in Northern Ireland and facilitating English participation in the Home Nations while their governing body is restructured.

We continue to work closely with Archery GB and renewed our partnership agreement for 2026/27, with funding support increasing to £12,000 from the £2000 received last year. We hope to develop our partnership further over the next few years to connect more closely across membership systems and governance areas.

At a World Archery level, we have established contacts with the new Secretary General, Raul Carlin, and Head of Communications, Chris Wells, and have representation on the ad-hoc committee for the potential Commonwealth Games tournament in 2030. We continue to build on Scotland's position as a stable and forward-looking archery nation.

Communications

This year, the Communications Subgroup has continued to support the enhancement of the profile and visibility of archery, and explore innovative ways to further connect with our members and the wider public.

Erin-Ann Dobbin supported with social media content and presence at many of our events in 2026, which has significantly increased our reach across all channels. This is illustrated in the graphic, which shows a total of 833,096 views across the year on Facebook. We have reactivated our LinkedIn account to broaden our reach and make further connections. Our SA Scoop newsletter continues to provide members with monthly updates on what is happening across the archery community in Scotland, including key updates and future events & opportunities.

Also, thanks to both James Ross and Joshua McMillan who helped resurrect The Nocking Point podcast which has provided some really engaging content. Episodes have included an interview with William Anderson on European Bronze, a Scottish Tour Preview and focus on Tournament Organisation.

We continue to develop a Communications plan which has helped organise & streamline content, connect with various key campaigns, and keep the archery community in Scotland informed.



06

Equality, Diversity & Inclusion

We are continuing to make our communications more inclusive, helping people from all backgrounds feel welcome and able to engage with archery. We are also connecting with Plan for Sport to explore further support and training for clubs in this area.

Working with our subgroup, we are progressing our action plan and continuing to reach out to organisations that might not otherwise engage with soft archery. Through this work, we aim to build new connections, reduce barriers to participation and introduce more people to the sport.

The Women and Girls Coaching Academy has provided an opportunity for more women and girls to engage with coaching and this focused activity has increased our level 1 coaching.

Beyond Participation

Through school and community initiatives, Scottish Archery is helping people of all ages discover the sport, develop new skills and explore pathways into community clubs, coaching, volunteering and competition.



07

Finance

Investment Breakdown

This is a percentage breakdown of our partner investment and membership income for year ending 31st March 2026



sportscotland
£130,794



Archery GB
£2,000



Royal Company of Archers Charitable Trust
£5,000



Membership Income
£32,996

THE ROYAL COMPANY OF ARCHERS
· CHARITABLE TRUST ·

Thank You!

Please get in touch with us if you or your club would like any support.

Thank you to our staff, volunteers, clubs, judges, funders and partners for a year of great work.

